

Name:

Development/Learning Plan

Date:

Job Title:

Job Skills section C	Participant Competencies Section B	Objectives Short Term	Plan (How)	Interim Evaluation	Final Evaluation
<b>Technical and Functional Competencies</b>				When:	When:
Managing the knowledge, development new software and database, maintaining existing software applications and databases					
<b>Business and Management Competencies</b>					
Leadership and people management, management of projects, management of finances, IT, Vendor relations, client relations					
<b>Personal &amp; Interpersonnal</b>					
Working as an individual, communications written and oral, developing others					
<b>ICT Environment</b>					
Operating the delivery platform (processors, networks, LAN's, WAN's, IT languages (CCNA, Network+, JAVA or other languages), Concepts and tools					
Signature of Employer/Supervisor		Signature of Employee			