



CareerConnect - Connecting Canadian Youth with High Demand ICT Jobs in High-Demand Fields

Employer and Participant (Graduate) Criteria

Participating host employers must meet the following criteria:

- ✓ The work experience position should match one of the digital economy labour force National Occupation Classification (NOC) codes ([see list](#)).
- ✓ The host employer must be a private sector employer operating in a high demand sector in the respective region as identified [here](#).
- ✓ The participant must be provided employment within Canada for the entire work experience period.
- ✓ The employer will provide full-time work for the participant (minimum of 30 hours a week).
- ✓ The employer will have the financial capacity to provide a work experience period of a minimum 3 months.
- ✓ The employer will attest to the [potential for a permanent position](#) following the work experience.
- ✓ The employer will provide proof of wages paid, all pertinent information on the participant, as well as all reports required by ICTC and HRSDC.
- ✓ The employer will provide a Learning Plan and Final Evaluation for the participant.

Prospective participants (graduates) must meet the following criteria:

- ✓ Be between 15 and 30 years of age (inclusive) at the time of the employment opportunity.
- ✓ Out of school.
- ✓ Be post-secondary graduates. They do not have to be recent graduates. Post-secondary graduates with foreign credentials will be considered if they have obtained their Canadian credential recognition equivalency. For more information, please refer to the following website:
http://www.workingincanada.gc.ca/content_pieces-eng.do?cid=223
- ✓ Be a Canadian citizen, permanent resident or person who has been granted refugee status in Canada.
- ✓ Be legally entitled to work in Canada.
- ✓ Be legally entitled to work according to the relevant provincial/territorial legislation and regulations.
- ✓ Cannot have previously worked for the company that is applying for the CareerConnect Program.
- ✓ Not in receipt of Employment Insurance (EI) benefits.
- ✓ Has not participated in any other Youth Employment Strategy Work Experience Programs targeted at post-secondary graduates prior to the signing of this agreement.
- ✓ Participants who have been unemployed for 6 months at the time of application will be given preference.