



You have the talent, we have the tools.

Give your organization the resources to be the best in the ICT industry.

The **HR Portal** is your access point to the suite of key HR tools that can make you the best. It provides employers like you, with a unique and unmatched wealth of resources to train employees with the industry recognized skills they need, to make you a leader in information and communications technology (ICT). Uniquely engineered through the extensive knowledge and experience base of the Information and Communications Technology Council's (ICTC) talent and research team, the HR portal will work for you.

MASTER THE SKILLS AND TRAINING OF YOUR WORKFORCE

Canadian companies need talent with the right skills to be productive and competitive in the global market place. The **HR portal** was designed by ICTC to help Canadian companies develop and maintain a highly skilled, effective workforce. The HR portal provides employers and their employees with tools to assess their digital skills, define learning needs, and build cultural competence within organizations.

If you are an employer looking for the most productive and effective workforce, use the HR Portal and receive the benefits of:

Branding The HR portal is your portal – your branding is applied to the tool to ensure that it seamlessly fits into your other HR management system. It also allows you to add your organization's documents and learning materials.

Workplace Competency Profiles are national standard profiles that outline the background, key activities, and competencies your employees need to work in industry today.

Self-Assessment Tools is a career planning tool for your IT professionals, to develop skills in Information and Communications Technology, Digital Media, and e-Health.

The HR Management Guide will help you build effective HR management strategies, development programs, and provide practical tools developed to meet your company's needs.

Culture Diversity provides support to develop your inclusive workforce through courses and quizzes on Workplace Culture and Diversity in the Workplace.

HR Portal will:

- Enhance your innovation and competitiveness in a global environment by building and sustaining your diverse and inclusive workforce;
- Boost your organizational productivity through up-skilling and improving subject matter expertise at a group or individual level;
- Ensure your workforce (ICT and non-ICT) is equipped with the relevant digital competencies to yield the highest impact on productivity and innovation.

SEIZE THE OPPORTUNITY

For more information, a free demonstration, obtain a quote or purchase your company branded HR Portal, email talent@ictc-ctic.ca or visit [HR Portal](#)